



HAMLIN
UNIVERSITY

Class of 2023 First Destination Survey Report

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Career Development Center**

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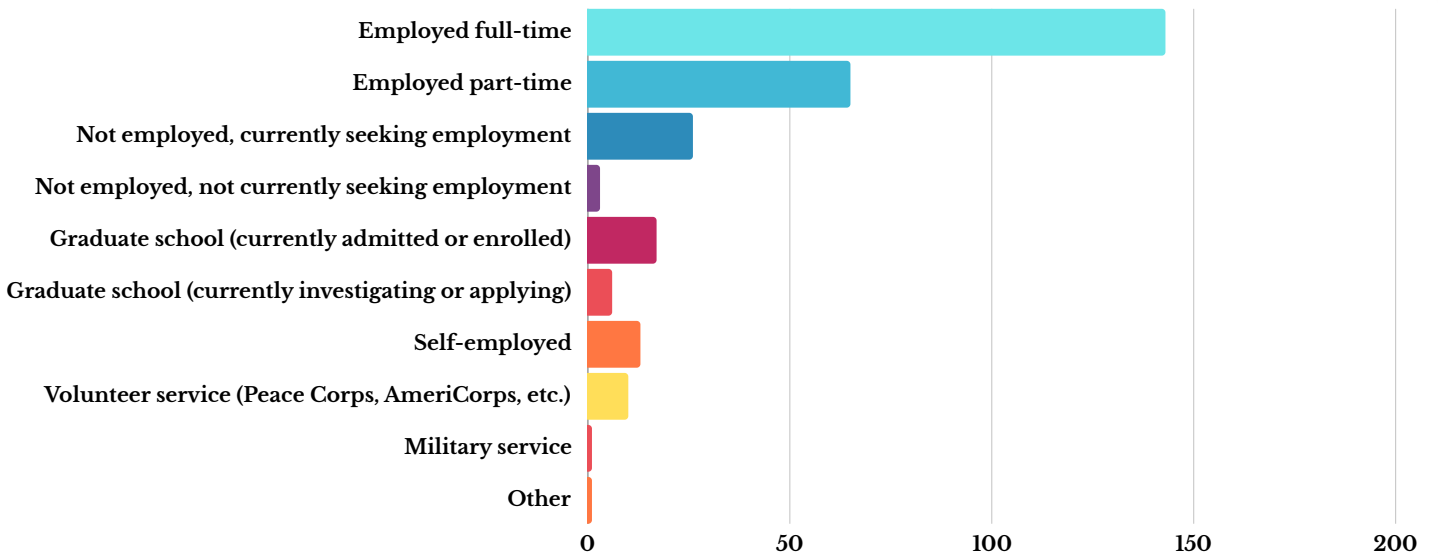
INTRODUCTION & HIGHLIGHTS

All students receiving a bachelor's degree from July 2022 to June 2023 were surveyed (total = 401). A web survey was administered beginning in January 2024. Additional data was obtained by locating the graduates' LinkedIn or other online profiles and by additional communications with graduates. Data collection ended in March 2024, with information ultimately found for 285 graduates (71%).

The data highlights that 65% of graduates are employed full-time, performing volunteer service (Peace Corps, AmeriCorps, etc.), military service, or pursuing additional education full-time.

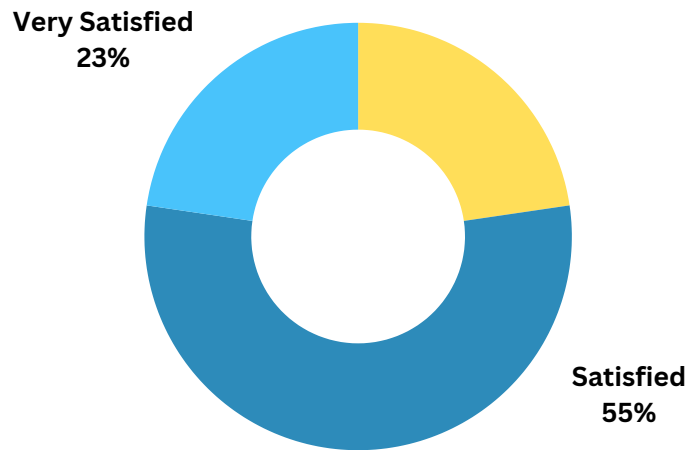
EMPLOYMENT STATUS

One hundred & fifty six Pipers are full-time employees and make up 55% of respondents. Seventeen graduates, (6%) are pursuing further education. Employed part-time are 65 graduates or 23% of respondents.



Twenty six individuals (9%) are currently unemployed & seeking employment. Additionally, 10 graduates (4%) are participating in volunteer services and 1 Piper is in the Military.

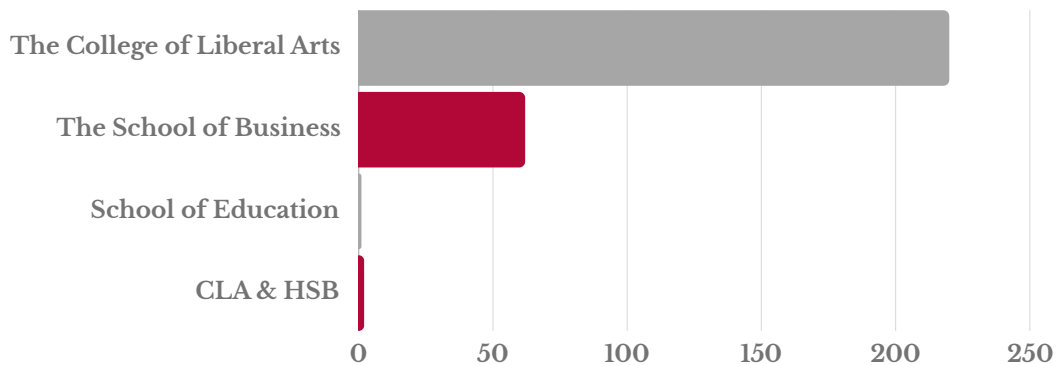
JOB SATISFACTION



78% of Pipers are Very Satisfied or Satisfied with their position.

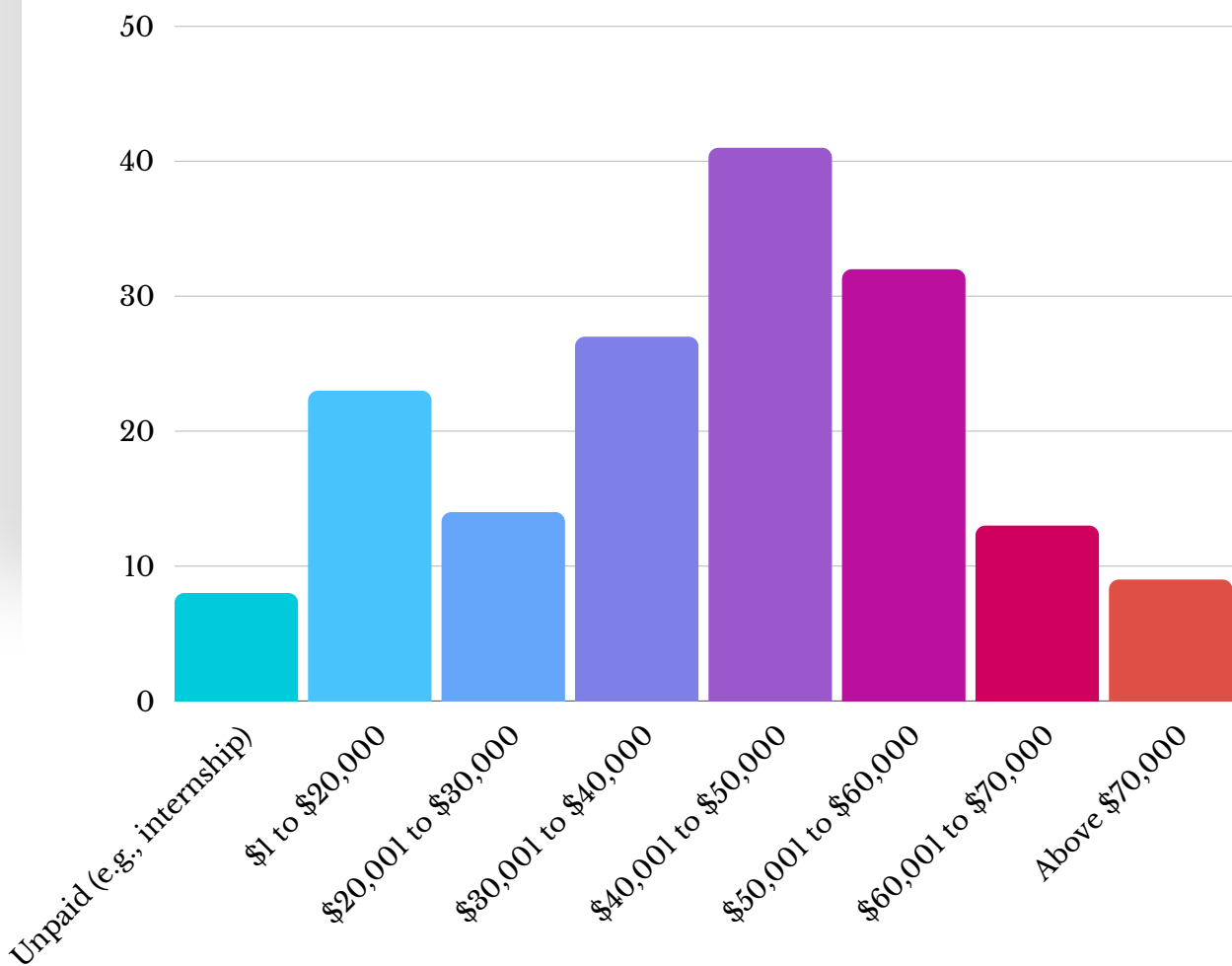
HAMLIN SCHOOLS

Graduate data gathered from Pipers of the College of Liberal Arts and the Hamline School of Business indicates that the majority of respondents attended the College of Liberal Arts (220 students or 77%) with the School of Business contributing 62 students or 22% of graduates.

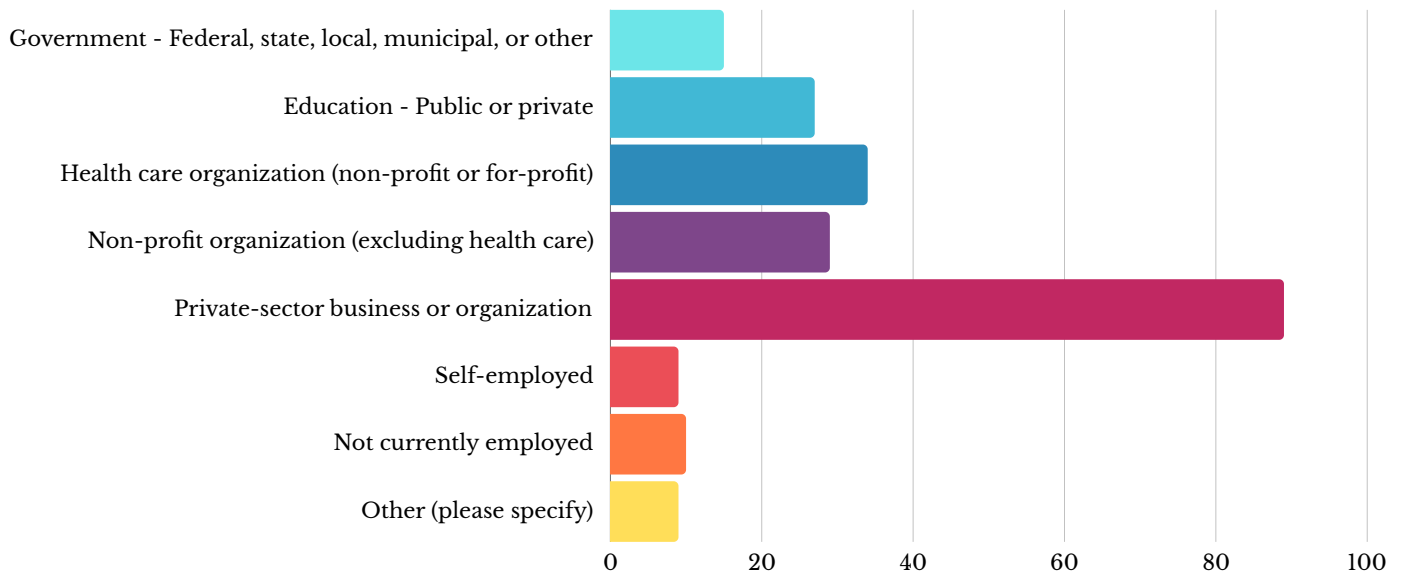


SALARY RANGE INFORMATION

One hundred & sixty seven graduates reported salary information. The highest number of graduates who reported on their income 25% (41 graduates) fall into the \$40,001-\$50,000 range. The next two highest tiers are 19% (32 graduates) for the \$50,001-\$60,000 & 16% (27 graduates) between \$30,001-\$40,000 ranges. This is followed by 8% in both the \$60,001-\$70,000 and \$20,001-\$30,000 tiers while 5% (9 graduates) are \$70,000 or above. There were also 14% (23 graduates) in the \$1 -\$20,000.



TYPES OF EMPLOYMENT



Of those who responded, the majority of graduates, 89 (40%) are employed in the Private Sector. The next prominent fields employing graduates were Healthcare organizations with 34 respondents (15%) and 29 graduates (13%) working in the nonprofit sector. Education organizations employed 27 graduates (12%). Government followed with 15 graduates (7%) while 9 graduates (4%) are self-employed. The remaining 4% (9 graduates) described themselves as engaging in Other forms of employment or endeavors.

SAMPLE EMPLOYERS

106 Group
 ABC Millwork
 Accenture Federal Services
 Alaska Miners Association
 Allina Health
 American Public Media Group
 Ameriprise Financial Services, LLC
 Arcadia Management LLC
 Barton, Walter & Krier, P.C
 BDO USA
 Boston Scientific
 Boulay
 Bremer Bank
 Brooklyn Park Express
 C.H. Robinson
 Cambria
 Cargill, Inc
 Carver County Community Development Agency
 CLUES
 Creative Planning
 Delaware North
 Dental Associates MN
 Design Ready Controls
 ECMC Group
 Ecolab
 Eddie Bailly LLP
 Edward Jones
 Electramatic Inc.
 EP carbon
 Eric Richard Law Office
 Fairview Health Services
 Family Promise of Washington County
 Fay & Associates
 Federal Reserve Bank of Minneapolis
 Four Seasons
 Frassatii Catholic Academy
 GDO Law
 Golden Valley Animal Hospital
 Goldenberg Lauricella, PLLC
 Gravie
 Guild Services
 Hamline University
 HDR
 Hedging - Allianz Life
 Hennepin County
 Hogle Law
 Impact Physical Medicine and Aquatic Center
 ISD 728
 Jarar Home Healthcare
 Jerry's Enterprises
 Johnson Law Office
 Kaleidoscope Learning
 Kota Connections Incorporated
 KPMG
 LabCorp
 Lake Air Products
 Mayo Clinic
 Minnesota Brain Injury Alliance
 Minnesota Historical Society
 Minnesota United FC
 MN Rubber and Plastics
 MN Language Connection
 Mngi Digestive Health
 Mounds View Schools
 Native Americans in Philanthropy
 North Risk Partners
 Northmarq Capital, LLC
 Office of the State Public Defender
 OneCause
 ORISE
 Paschal Nwokocha and Chukwu Law Offices
 Pace Life Sciences
 Phoenix Service Corporation
 Piper Sandler
 Pivotal Family Chiropractic
 Purdue University Northwest
 Ramsey County
 Regis Corporation
 RSM US LLP / Relocations Plus
 St Catherine University
 St. Louis Park Public Schools
 Scribeameric
 Securian Financial
 Seward Pharmacy / 3M
 South St. Paul Public Schools
 Sovos Compliance LLC.
 SPANOS PRZETAK
 Specialty Enzymes and Probiotics
 SPS Commerce
 State's Attorney's Office
 Terra Corps
 The Bridge Autism Clinic
 The Emily Program
 TT Electronics
 Tubman
 United HealthCare
 University of Minnesota
 University of Minnesota Foundation
 Urban Design
 U.S Army
 U.S. Bank
 Wells Fargo
 WestRock
 Westwood Project Services
 WSB
 Volumetric Building Companies
 Zimmer Biomet

SAMPLE JOB TITLES

ACCOUNTING

- Accounts Payable Specialist
- Assurance Associate / Expenses Processor
- Audit Associate
- Financial Analyst
- Internal Auditor
- Staff Accountant

ACCOUNTING & BUSINESS ANALYTICS

- Tax Associate

ANTHROPOLOGY

- Archeological Technician

APPLIED PHYSICS, EMPHASIS IN ENERGY & ENVIRONMENTAL SCIENCE

- Youth Education Coordinator
- DOE Fellow with Great Lakes Energy

BEHAVIORAL ECONOMICS

- Business Analyst

BIOCHEMISTRY

- Microbiologist
- Research Technologist

BIOLOGY

- Assistant Creative Director
- Medical Scribe - Orthopedics
- Dental Assistant
- Environmental Scientist / Wetland Specialist
- Researcher I - Masonic Cancer Center
- Vet Assistant

BUSINESS ADMINISTRATION

- Branch Office Administrator
- Business Analyst
- Manager - North America Fleet
- Development and Membership Coordinator
- Manager
- Middle School Social Studies Teacher

BUSINESS ANALYTICS

- Business Development Representative
- Data Integrity Analyst
- Suites Coordinator

CHEMISTRY

- Associate Scientist I
- Material Laboratory Technician
- Pharmacy Tech / Tech Aide
- Technologist Trainee

COMMUNICATION STUDIES

- Human Services Representative

COMPUTATIONAL DATA SCIENCE

- College Admission Counselor
- AIM Analyst

CRIMINOLOGY/CRIMINAL JUSTICE

- Medicolegal Death Investigator
- AML Investigator
- Victim Witness Coordinator
- Youth and Family Worker
- Legal Assistant
- Financial Case Worker
- Police Officer
- Legal Assistant

ECONOMICS

- Finance Associate Rotational Program Participant
- Specialist, Client Analytics & Strategy

ENGLISH & EDUCATION

- English Teacher

ENGLISH

- Junior Business Analyst

ENGLISH & LEGAL STUDIES

- Paralegal

EXERCISE SCIENCE

- Assistant Strength and Conditioning Coach

FINANCE

- Financial Analyst/ Job Estimator
- Internal Wholesaler
- Loan Portfolio Analyst
- Client Support Associate

FINANCE & MARKETING

- Billing Support Analyst

GLOBAL STUDIES & POLITICAL SCIENCE

- Strategic Communications Coordinator

HISTORY

- Program Assistant, Volunteers & Interns

HISTORY & SPANISH

- Legal Assistant

SAMPLE JOB TITLES

INTERNATIONAL BUSINESS

- HR Assistant
- Human Resources Administrator

JOURNALISM

(SOCIAL JUSTICE & THEATRE ARTS)

- Associate Producer

LEGAL STUDIES

- Admissions Counselor
- Paralegal
- Project Manager

LEGAL STUDIES & SPANISH

- Legal Assistant

LEGAL STUDIES & WOMEN/GENDER STUDIES

- Paralegal

LEGAL STUDIES & PARALEGAL CERTIFICATE

- Paralegal

LEGAL STUDIES, PUBLIC HEALTH SCIENCES & PARALEGAL CERTIFICATE

- Research Consultant

LEGAL STUDIES, SOCIOLOGY & PARALEGAL CERTIFICATE

- Bilingual Paralegal

MANAGEMENT

- Business Developer
- Creative Manager
- Human Resources Generalist
- Projects and Communications Manager

MARKETING

- Assistant Examiner
- Corporate Partnerships Associate
- Inside sales Representative
- Leasing Consultant
- Marketing Associate
- Marketing Coordinator
- Program Assistant

NEUROSCIENCE

- Chiropractic Assistant
- Surgery Coordinator
- Targeted Case Manager

NEUROSCIENCE & PSYCHOLOGY

- Clinical Research Coordinator

PHILOSOPHY

- Associate Development Researcher

POLITICAL SCIENCE

- Student Loan Counselor
- Assistant Teacher
- Business Leadership Rotational Analyst
- Customer Service Manager
- Student Accounts Counselor, Refund Coordinator

PSYCHOLOGY

- Behavioral Therapist
- HR Coordinator
- Human Resource Specialist
- Mental Health Case Manager/Community Resource Navigator
- Program Counselor
- Project Manager, Research Finance

PSYCHOLOGY & NEUROSCIENCE

- Ramsey CADI Case Manager
- Case Manager

PUBLIC HEALTH SCIENCE

- Office Administer
- Behavioral Health Technician
- Health Unit Coordinator
- Housing Service Specialist

SOCIAL JUSTICE

- Grants Program Specialist

SOCIOLOGY

- Legal Intake and Marketing Specialist
- Senior Mental Health Coordinator

SPANISH

- Account Processor

SAMPLE GRADUATE SCHOOLS, DEGREES, & PROGRAMS

INSTITUTION NAME	DEGREE TYPE	PROGRAM
Clemson University	MBA	Human Resource Development
Colorado School of Public Health	MPH	Global Health and Health Disparities
Hamline University	Master of Arts in Teaching	
Hamline University	Master of Arts in Teaching (MAT)	SpED Academic Behavior Strategist
Hamline University	Masters of Education	Education
Hanze University of Applied Sciences	International Business	
Mitchell Hamline School of Law	JD	Law
MTSU	Masters of Social Work	Social Work
Saint Cloud State University	Masters	Management Information Systems
Saint Mary's University of Minnesota	MBA	
South Dakota State University	Masters	Ag Econ
St. Catherine University	Master of Art in Organizational Leadership	
Teachers College Columbia University	Master of Arts in Deaf Education	Deaf and Hard of Hearing
The George Washington University	Master of Arts and MA	Sociology
University of Minnesota	Masters	Wildlife Management
University of Minnesota	Masters of Education	Elementary Education k-6
University of Minnesota	MA	Higher Education
University of Minnesota	Graduate Certificate	Technical Communication
University of Minnesota College Pharmacy	Doctor of Pharmacy	PharmD.
University of Nebraska Lincoln	Masters of Education	
University of Saint Thomas	Master of Arts	Leadership in Student Affairs
University of South Dakota, Knudson	JD	Law
University of St Thomas College of Law	JD	Law
University of Wisconsin Milwaukee	Masters of Science	Athletic Training
University of Wisconsin-Stevens Point	Doctor of Physical Therapy	
West Virginia University	Masters	Forensic Science
Willamette University Law School	JD	Law
Winona State University	Master of Science in Athletic Training	Athletic Training



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