

## Strategy 3: Student and University Life

Hamline continually works to create an open and inclusive campus. We believe University life is enhanced through facilities, technology, and physical access, which promotes growth of the whole person.

**Goal 1:** Enhance opportunities to become a more equitable, inclusive, and diverse Hamline community.

**Objectives:**

1. Maintain listening circles as a way to share thoughts, perspectives, and propose ways to encourage feelings of belonging and appreciate different perspectives and cultures.
2. Increase faculty and staff diversity through recruitment efforts that reflect the diversity demographics of the higher education workforce.
3. Continue to expose the campus community to educational thought leaders to enhance knowledge and learning and encourage meaningful interactions across traditional boundaries.

**Goal 2:** Plan the Hamline campus and community of the 21st Century.

**Objectives:**

1. 1. Create an updated Campus Modernization Plan which adequately addresses the needs of the community, including learning and physical accessibility, learning space, digital transformation, and residential living.
2. Implement regular cycles of holistic assessment and review of all campus programs and operations to ensure ongoing sustainability and success; restructure or sunset as relevant.
3. Increase the visibility of the University by proactively promoting its achievements, including those of students, faculty and staff, and occurring within specific programs.